

COMING SOON 26-27 Maeser TSSA Plan:

Notes about the proposed 25-26 Maeser TSSA Plan:

- 40% of funds to the increased salaries for this year.
 - Summer School and Credit Recovery Grading stipends (included in the 40% salary)
- 7th class assignment stipend for two teachers, \$7000 each (included in the 40% salary)
- Academic Specialist (MTSS, RTI) (\$30,000)
- JStor (\$2,000)
- Professional development: Classical Learning Institute & Symposium, New Faculty Roundtables, Various department PD (\$20,510.20)
- Winterim: Designate \$70,000 this program

Needs	Allocation of funds	Total Remaining Budget:
Salaries, stipends 40%		
Remote Counselor		
JStor subscription		
Professional development		
Winterim: innovative curricular offerings		
Total expenditures		

25-26 Maeser TSSA plan:

Important changes from last year:

- Approximately \$32,672 overall increase in budget
- Approximately \$10,603.20 increase to professional development budget
- \$5,000 increase to Winterim budget

Notes about the proposed 25-26 Maeser TSSA Plan:

- 40% of funds to the increased salaries for this year.
- 7th class assignment stipend for two teachers, \$7000 each (included in the 40% salary)
- Summer School and Credit Recovery Grading stipends (included in the 40% salary) ● Remote counselor (\$18,000)
- JStor (\$2,000)
- Professional development: Courageous Principals training, Classical Learning Institute & Symposium,

New Faculty Roundtables, Various department PD (\$20,510.20)

- Winterim: Designate \$70,000 this program

Needs	Allocation of funds	Total Remaining Budget: \$210,189
Salaries, stipends 40%	\$84,075.60	\$126,113.40
Remote Counselor	\$18,000	\$108,113.40
JStor subscription	\$2,000	\$106,113.40
Professional development	\$31,113.40	\$75,000.00
Winterim: innovative curricular offerings	\$75,000	\$0
Total expenditures	\$210,189	

For reference, the TSSA guidelines and the past three TSSA plans are given below

Acceptable Expenses for TSSA

LEA may spend up to 40% of its allocation to increase pay of existing teachers, if LEA average teacher salary is below the state average.

Your LEA may spend up to 5% of allocation on personnel retention, not including uniform salary increases.

LEA may spend the balance as determined by the school's TSSA Plan including, but not limited to, the following:

1. School personnel stipends for taking on additional responsibility outside of a typical work assignment;
2. professional learning;
3. additional school employees, including counselors, social workers, mental health workers, tutors, media specialists, information technology specialists, or other specialists;
4. technology;
5. before- or after-school programs;
6. summer school programs;
7. community support programs or partnerships;
8. early childhood education;
9. class size reduction strategies;
10. augmentation of existing programs; or
11. any other strategy reasonably designed to improve school performance or student academic achievement

Important changes from last year:

- Approximately \$15,000 overall increase in budget
- Approximately \$4500 increase to professional development budget
- \$10,000 increase to Winterim budget

Notes about the proposed 24-25 Maeser TSSA Plan:

- 40% of funds to the increased salaries for this year.
- 7th class assignment stipend for one teacher, \$7000 (included in the 40% salary)
- Summer School and Credit Recovery Grading stipends (included in the 40% salary)
- Counseling intern (\$14,000)
- JStor (\$2,000)
- Professional development: Courageous Principals training, Classical Learning Institute & Symposium, New Faculty Roundtables, Various department PD (\$20,510.20)
- Winterim: Designate \$70,000 this program
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Needs	Allocation of funds	Total Remaining Budget: \$177,517
Salaries, stipends 40%	\$71,006.80	\$106,510.20

Remote Counselor	\$14,000	\$92,510.20
JStor subscription	\$2,000	\$90,510.20
Professional development	\$20,510.20	\$70,000.00
Winterim: innovative curricular offerings	\$70,000	\$0
Total expenditures	\$177,517	

23-24 Maeser TSSA plan:

Important changes from last year:

- \$20,000 overall increase in budget
- \$5,336.96 increase to professional development budget
- \$10,000 increase to Winterim budget
- Reduction of technology funds to \$0 (since our ESSER grant will more than cover these needs this year)

Notes about the proposed 23-24 Maeser TSSA Plan:

- 40% of funds to the increased salaries for this year.
- 7th class stipends for two teachers (extra workload) (included in the 40% salary) about \$12,000 -

\$15,000

- Summer School and Credit Recovery Grading stipends (included in the 40% salary)
- Counseling intern (\$20,000)
- JStor (\$2,000)
- Professional development: Courageous Principals training, Classical Learning Institute & Symposium, New Faculty Roundtables (\$15,536.96)
- Winterim: can we designate 50,000 at least for this program?

Needs	Allocation of funds	Total budget: \$162,561.61
Salaries, stipends 40%	65,024.65	97,536.96
Counseling Intern	20,000	77,536.96
JStor subscription	2,000	75,536.96
Professional development	15,536.96	60,000.00
Winterim: innovative curricular offerings	60,000	0
Total expenditures	\$162,561.61	

22-23 Maeser TSSA plan:

- 40% of funds to the increased salaries for this year.
- Math lab stipends (USTAR) for teachers (included in the 40% salary)
- 7th class stipends for teachers (extra workload) (included in the 40% salary)
- Winterim: can we designate 50,000 at least for this program?
- Counseling intern 20,000
- JStor
- Professional development: Courageous Principals training, Classical Learning Institute & Symposium (\$10,000)
- Technology: additional teacher laptops, projectors, chromebooks, or classroom tech support, (whatever is left)

Needs	Allocation of funds	Total budget: \$142,005.28
Salaries, stipends	56,802.11	85,203.17
Counseling Intern	20,000	65,203.17
JStor	2000	63,203.17
PD	10,000	53,203.17
Winterim: innovative curricular offerings	50,000	3,203.17
Technology	3203.17	0

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