

3301 Abuse & Reporting Policy

1. Maeser shall cooperate with social service and law enforcement agency employees authorized to investigate charges of child abuse and neglect. All investigations shall ensure the anonymity of those reporting or investigating child abuse or neglect is preserved in a manner required by Utah Code Ann. § 62A-4a-412.
2. Any Maeser employee who suspects abuse-neglect shall notify the Director immediately. In consultation with the Director, Maeser shall alert law enforcement or Department of Child and Family Services.
3. Investigative Protocol
 - a. Maeser shall allow authorized representatives to interview children consistent with DCFS and local law enforcement protocols;
 - b. Maeser shall allow appropriate access to student records;
 - c. Maeser shall not make contact in regards to the investigation with parents/legal guardians of children being questioned by DCFS or local law enforcement; and
 - d. Maeser shall cooperate with ongoing investigations and maintaining appropriate confidentiality.
 - e. It is not the responsibility of Maeser employees to prove that the child has been abused or neglected, or determine whether the child is in need of protection. Investigations are the responsibility of the DCFS. Investigation by education personnel prior to submitting a report should not go beyond that necessary to support a reason to believe that a reportable problem exists.
 - f. Persons making reports or participating in an investigation of alleged child abuse or neglect in good faith are immune from any civil or criminal liability that otherwise might arise from those actions, as provided by law.

Reference Utah Admin. Code r. 277-401-3 (2019).

Approved: 11 Jun 2013

Updated: 2014