

6407 Educator Licensing

1. Maeser recognizes that highly qualified educators are an integral part of effective teaching and learning. Maeser follows all state rules and guidelines dealing with educator licensing.
2. As needed, Maeser may employ teachers who have a Maeser-specific educator license.
3. Criteria for employing educators with a Maeser-specific license:
 - a. Bachelor's degree or higher in the content specific area.
 - b. Willing to be trained through Maeser University on Maeser's approach to classical education.
 - c. Meets a Maeser-specific content area need.
 - d. Professional or other significant experience, as approved by Administration and the Board.
 - e. Completion of a criminal background check including review of any criminal offenses and clearance in accordance with Rule R277-214 and continued monitoring in accordance with Subsection 53G-11-403(1).
 - f. Completion of the educator ethics review course before their first day of teaching at Maeser.
4. Teacher preparation and support
 - a. Maeser utilizes several approaches to help prepare teachers and support them in their teaching. All new teachers, will:
 - i. participate in Maeser University, including a mentoring program;
 - ii. participate in Maeser's summer faculty reading program;
 - iii. attend regular meetings and collaboration sessions;
 - iv. understand and put into practice the Utah Effective Teaching Standards described in R277-530; and
 - v. complete the state approved APPEL courses and program.
5. Within one year of being hired, educators who have a Maeser-specific license must be trained on:
 - a. educator ethics;
 - b. classroom management and instruction;
 - c. basic special education law and instruction; and
 - d. the Utah Effective Teaching Standards described in R277-530.
6. Maeser will prominently post the following information on the Maeser school website:
 - a. disclosure of the fact that the school employs individuals holding Maeser-specific educator licenses, license areas, or endorsements;
 - b. an explanation of the types of licenses issued by the Board;
 - c. the percentage of the types of licenses, license areas, and endorsements held by educators employed in the school based on the employees' FTE as reported to the State Superintendent; and
 - d. a link to the Utah Educator Look-up tool provided by the Superintendent in accordance with Subsection R277-512-7(6).

Reference: [R277-301](#) (Educator Licensing)

Approved 08.09.2022