 Karl G. Maeser Preparatory Academy

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Public Board Meeting

November 14, 2017

7:00 pm

Open Session:

1. Pledge of Allegiance
2. Determination of Quorum
3. Approval of minutes
   1. October 10, 2017
4. Public Comment
5. Magellan-health benefits renewal
6. UCCU-update signers
7. Director’s report – Robyn Ellis
   1. UCA report review
8. Approval & Discussion
   1. Parent survey for new start time
   2. SPED P&P manual annual review
9. Budget Update – Steve Whitehouse
   1. Mentoring budget approval
10. Curriculum
    1. Into the Woods approval for HS production
    2. Once Upon a High School approval for MS production
11. Facilities/Maintenance – Jason Dodge
    1. Project updates
12. School Policies/Legislative Update – Paul Stancil
    1. Home and Hospital Policy
    2. Fee Policy
    3. Employee Leave
    4. Employee Handbook
13. Community/Fundraising – Sydne Jacques

Closed Session:

1. Approve items from closed session
2. Adjourn

Open Session:

Start time: 7:22 pm

End time: 8:30 pm

1. Pledge of Allegiance
2. Determination of Quorum **Yes, we have a quorum. Present-Cynthia Shumway, Steve Whitehouse, Brian Halladay, Paul Stancil, Syd Jacques, Janine See. Absent-Jason Dodge**
3. Approval of minutes
   1. **October 10, 2017 Brian moved to approve the minutes of October 10, 2017. Paul seconded. Syd abstained due to absence. The motion passes.**
4. Public Comment
5. Magellan-health benefits renewal

EMI pricing has gone up 14%. EMI Plan 10 will be the plan that is offered. Alternate options include higher deductible but with savings for the plan holder. Increasing the match. Employees will see increase in premium but the benefits will not change or be an improvement. Employees pay 10% of premium. HSA is a matching plan. There will be a benefits meeting on Friday with the employees.

**Steve moved to approve changing to EMI Plan 10 as the new health care plan for employees and to increase the employee match for HSA to $600 for individual, $1200 for family. Paul seconded. Voting to approve was unanimous.**

With a move to Dental Select there will be premium and cost savings to the employees.

**Paul moved to approve a move from EMI to Dental Select for dental benefits. Brian seconded. Voting to approve was unanimous.**

1. UCCU-updated board members and signers Information with the bank.
2. Director’s report – Robyn Ellis
   1. UCA report review

Sam reviewed the UCA report for the board.

Open enrollment has started. So far 165 new applicants.

1. Approval & Discussion
   1. Parent survey for new start time We need to make sure the new survey is apples to apples with the original survey. In current form the new one is completely different. Use the original with anecdotal questions.
   2. SPED P&P manual annual review

There have been no changes

**Janine moved to approve the SPED manual as presented. Paul seconded. Voting to approve was unanimous.**

1. Budget Update – Steve Whitehouse (Brian Halladay)
   1. Mentoring budget approval

**Syd moved to approve a $50 per class budget for mentoring. Brian seconded. Voting to approve was unanimous.**

We are currently showing a $160,000 loss for the year due to the road construction, field and track

$65,000 needs to be recategorized

We need to review actual costs versus projected costs for the projects that have been completed.

1. Curriculum
   1. Into the Woods approval for HS production
   2. Once Upon a High School approval for MS production

**Syd moved to approve Into the Woods for HS and Once Upon a High School for MS drama productions this year. Steve seconded. Voting to approve was unanimous.**

1. Facilities/Maintenance – Jason Dodge (not in attendance)
   1. Project updates

Jake (PE) is filling in to fix things in house. He is doing a great job.

1. School Policies/Legislative Update – Paul Stancil
   1. Home and Hospital Policy

**Paul moved to approve the Home and Hospital policy as amended. Syd seconded. Voting to approve was unanimous**.

* 1. Fee Policy
  2. Employee Leave
  3. Employee Handbook

These 3 policies are in process along with a stipend policy which will define what a stipend is and when to apply it.

1. Community/Fundraising – Sydne Jacques

**Paul moved to move into closed session for the purpose of finances and personnel. Brian seconded.**

**Paul (aye), Janine (aye), Cynthia (aye), Brian (aye), Steve (aye), Syd (aye)**

Closed Session:

1. Approve items from closed session

**Syd moved to approve staffing salary as presented. Paul seconded. Voting to approve was unanimous.**

1. Adjourn

**Brian moved to adjourn. Voting to approve was unanimous.**